



CORPORATE SOCIAL RESPONSIBILITY POLICY




Worldsensing S.L.
NIF B64902208

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I.- INTRODUCTION

Worldsensing, S.L. is committed to regulatory compliance in all its activities through the principle of legality. Moreover, Worldsensing's business activities respect and foster competition in the market. Worldsensing has implemented a Compliance Management System which it applies in its internal and external relations and is continually and permanently assessed and updated.

Likewise, Worldsensing's commitment is not only limited to regulatory compliance but goes beyond that and **aims to contribute to sustainable development**.

At Worldsensing, we firmly believe in the need for the private sector's conscious and determined collaboration to meet the sustainable development goals and targets, starting with all the natural persons in their sphere of influence and continuing with all the legal persons, companies, entities or organisations in their reasonable and proportional sphere of action. We believe that adding the private effort will make it much more viable and faster for the States and public bodies to meet the Sustainable Development Goals of the United Nations (UN) 2030 Agenda and, with that intention, we focus on working on the part of responsibility that corresponds to us and to which we can contribute.

Worldsensing understands Social Responsibility as a very broad concept and framework, in line with the definitions and recommendations of the ISO 26.000:2010 Guidance on Social Responsibility. Therefore, as our Code of Ethics and compliance policies state, **we attach great importance to ethical behaviour, non-discrimination—especially gender equality—, respect for human rights and environmental protection**. We are always willing to include social and environmental considerations in our decision-making and are ready to be transparently accountable for the impacts of such decisions on society and the environment.

We believe that **social responsibility must be integrated throughout the Organisation**, starting with the social responsibility culture and leadership that must exist among the Board of Directors and senior management, continuing with the rest of the workforce and taking into account the stakeholders by establishing alliances and collaborations to pool and increase capabilities and resources, and thus improve the beneficial impacts for society and our planet.

In our activity, we believe that we must always bear in mind the goal of sustainable development, understood as that which can meet current needs without compromising the ability of future generations to meet their own needs. We are committed to a world with a dignified, healthy and prosperous quality of life, with social justice and where the quality of land, water and air is maintained in order to preserve life in all its diversity. The commitment to sustainable development is the main way to express the broadest expectations of society as a whole.

II.- CORPORATE PURPOSE

Within the framework of the broad concept of Corporate Social Responsibility described above and in line with the main goal of sustainable development, Worldsensing wishes to pay special attention to the UN 2030 Agenda for Sustainable Development and the Sustainable Development Goals (SDGs) contained therein, considering them a framework towards which it must focus its policy and activity as well as a reference for assessing the effectiveness of the policy, the impact of the decisions made and the activities carried out.

In that context, we believe that **Worldsensing's corporate purpose and core business are directly related to sustainable development and linked to several SDGs**. Worldsensing is an Internet-of-Things (IoT) technology company that is constantly researching, innovating and developing its products and services and their practical applications. At present, the main practical application of its technology focuses on risk prevention and monitoring of large civil infrastructure by means of wireless sensors. Worldsensing's technology makes such infrastructure much more resilient, helping to prevent natural, human and environmental disasters.

However, based on that technology and know-how, as well as future research, innovation and development, we do not rule out developing other applications in the near future that may have a beneficial impact, for example, on agriculture and water management or which may reduce the carbon footprint, or regarding water or air quality. Using wireless sensor technology to transmit information to a data logger and subsequently processing and interpreting such data to make more informed decisions can have many different applications with beneficial impacts on sustainability. That potential is one of the reasons why, as a company, we are proud of our activity and this drives us to keep working on exploring what we believe we can do. Trying to contribute as much as possible to the sustainable development of our planet and society gives us strength and courage in our day-to-day work.

That direct link between our corporate purpose and sustainable development can be seen in the correlation between our activity and the United Nations SDGs. The correlation is noticeable and exists at present regarding some SDGs while it is more tangential regarding others since it is related to the future developments and potential applications of our technology. The following section details this link between our corporate purpose and sustainable development.

III.- SCOPE AND UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS

Based on the considerations set out in the previous sections, Worldsensing believes that its Corporate Social Responsibility Policy should focus on the following areas of critical importance to humanity and the planet:

- (i) people,
- (ii) the environment, and
- (iii) prosperity.

We are therefore committed and **want to renew our daily commitment to contribute, within our possibilities, to sustainable development in the social, environmental and economic areas.**

We want to contribute to building safe, peaceful, fair and inclusive societies, protecting human rights, combating discrimination, fostering gender equality and women's empowerment, ensuring lasting protection of the planet and its natural resources, and creating the necessary conditions for sustainable, inclusive and sustained economic growth, shared prosperity and decent work for all people.

We want our organisation, activity, technology, know-how, decisions and actions to take into account and focus on the following:

- a) Ensuring and respecting human rights and human dignity in the same sense and scope as enacted in the Declaration of Human Rights; respecting and fostering equality in all respects, including respect for race, gender, ethnicity and cultural diversity, as well as political, religious or any other ideology; and creating a climate of equal opportunity to fully realise human potential and contribute to shared prosperity.
- b) Sustained, inclusive and sustainable economic growth and decent work for all. A world where consumption and production patterns and the use of all natural resources, from air to land, from rivers, lakes and aquifers to oceans and seas, are sustainable.
- c) Ensuring that the development and application of technologies not only respect but also contribute to protecting the climate, biodiversity and human security.

Worldsensing can develop its Corporate Social Responsibility directly through its own activity or indirectly through the activities of other profit or non-profit organisations or entities.

Since its inception, and also at present, Worldsensing has collaborated with non-profit entities. That indirect line should be maintained and strengthened as far as possible within the Company's Corporate Responsibility Policy.

Nevertheless, **we believe that where we can have the greatest and most beneficial impact on the sustainable development of society and the planet is by carrying out our own activity.** Therefore, we consider it appropriate to set out hereinafter the Sustainable Development Goals of the UN 2030 Agenda on which Worldsensing is having or may have a beneficial impact in the medium term.

 <p>5 GENDER EQUALITY</p>	<p>Goal 5. Achieve gender equality and empower all women and girls.</p>
	<p>Worldsensing wants to contribute, in its sphere of action and influence and by example, to eradicating any form of discrimination, violence or harassment against women and ensuring the full and effective participation of women as well as equal opportunities for leadership at all decision-making levels.</p>
 <p>6 CLEAN WATER AND SANITATION</p>	<p>Goal 6. Ensure availability and sustainable management of water and sanitation for all.</p>
	<p>Worldsensing's technology applied to large civil infrastructure helps to prevent accidents and disasters by reducing the risk of spills and pollution. Moreover, in the medium term, we do not rule out Worldsensing's technology being applied to improve water quality and use it efficiently in agriculture.</p>
 <p>7 AFFORDABLE AND CLEAN ENERGY</p>	<p>Goal 7. Ensure access to affordable, reliable, sustainable and modern energy for all.</p>
	<p>Through research, innovation and development, Worldsensing aims to improve the energy efficiency of its products by reducing the environmental impact of its energy sources, especially batteries. This is a significant environmental improvement that we are working on as a priority measure to achieve a beneficial impact in the medium term.</p> <p>Since its inception, Worldsensing has also collaborated in several projects of the European Union's Research and Development Programme (Horizon 2020, Horizon Europe) as a technology partner. We are currently involved in several projects that ultimately aim at specific environmental improvements related to more sustainable energy sources. At the date of drafting this Policy, we highlight the following projects:</p> <p>Harvestore¹: This project is researching and developing technology for IoT (Internet-of-Things)</p>

¹ <https://cordis.europa.eu/project/id/824072> Grant agreement ID: 824072

sensors that are self-powered by harvesting ambient energy and storing it in the device. This type of technology will greatly reduce current battery consumption.

Greenedge²: This project aims to reduce the carbon footprint of computing technology, which is currently prone to excessive energy consumption. Greenedge researches the development of energy-efficient computing and communication functionalities and the combination of them with the efficient management of environmental energy sources and new models for energy storage and supply.

8 DECENT WORK AND ECONOMIC GROWTH



Goal 8. Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all.

Worldsensing was founded by university students who, having a technology idea with great potential, developed it with all their entrepreneurial spirit. After an initial start-up phase and with funding rounds and considerable effort, a technology company was created which now directly employs more than 100 people, has offices in 3 countries, is present in more than 60 countries and provides indirect employment and growth through its suppliers and other stakeholders.

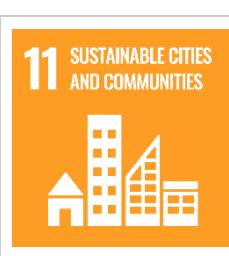
It is our wish to continue fostering growth and creating quality employment by focusing on productivity, technology modernisation and innovation thanks to our activity centred on the IoT area, i.e., a sector with high added value and a potential beneficial impact on sustainable development.

Worldsensing must have and has a special interest in safeguarding employment rights and fostering a safe working environment by reducing and eliminating risks to employees and providing good working conditions and a work-life balance.

Likewise, Worldsensing must and does pay special attention to people with disabilities and, beyond complying with the employment regulations in this area, is willing to contribute and contributes indirectly through non-profit organisations, which is also another goal in this Policy.

² <https://cordis.europa.eu/project/id/953775> Grant agreement ID: 953775

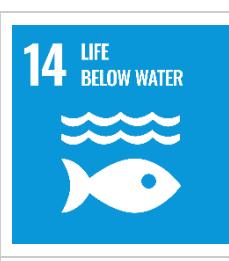
 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE	<p>Goal 9. Build resilient infrastructure, promote inclusive and sustainable industrialisation and foster innovation.</p>
<p>Worldsensing must and does contribute, through its current activity and technology, to making major civil infrastructure more reliable, sustainable and resilient, thus helping to prevent potentially catastrophic risks to people and the environment.</p> <p>In this regard, the Catalonia regional government expressly cites Worldsensing in its report entitled “Leading Circular Economy Solutions in Catalonia”³, highlighting its contribution to SDG 9. This catalogue includes the 100 most innovative practices in green and circular economy in the main economic sectors, as assessed by the Catalonia regional government (published in July 2021).</p>	

 11 SUSTAINABLE CITIES AND COMMUNITIES	<p>Goal 11. Make cities and human settlements inclusive, safe, resilient and sustainable.</p>
<p>Worldsensing must and does contribute to preventing civil infrastructure disasters which could cause serious damage (even death) to people, cities, towns and villages, as well as environmental damage. Worldsensing's technology contributes to making many human settlements safer and more resilient.</p> <p>Worldsensing aims to continue researching, innovating and developing its products and services to make cities and human settlements safer and more resilient through its technology and activity while, at the same time, protecting the environment by preventing risks of spills and pollution due to incidents or disasters at large civil infrastructures.</p> <p>Worldsensing also intends, through its technology and in applications planned for the medium term, to contribute to improving air and water quality, which is an issue that also affects and has an impact on the safety and sustainability of cities and human settlements.</p>	

³ <https://www.accio.gencat.cat/web/.content/docs/leading-circular-economy-solutions-in-catalonia.pdf>

	<p>Goal 12. Ensure sustainable consumption and production patterns.</p>
<p>Worldsensing must and does contribute to improving sustainability in its consumption and production, as well as that of its suppliers, distributors and other stakeholders.</p> <p>Nevertheless, Worldsensing is especially focused on developing sustainable products, given our belief that this is the area where the greatest beneficial impact may be achieved, as well as properly managing the waste generated by our products.</p> <p>Through research, innovation, product design and development, Worldsensing must aim for greater sustainability in its production, reduced impact of the waste generated by its products and good waste management.</p> <p>The Catalonia regional government expressly cites Worldsensing in its report entitled “Leading Circular Economy Solutions in Catalonia”, highlighting its contribution to SDG 12⁴.</p>	

	<p>Goal 13. Take urgent action to combat climate change and its impacts.</p>
<p>Applying Worldsensing's technology has a direct impact on reducing the carbon footprint of the activities in the various industrial sectors it serves. Using wireless sensors to transmit information remotely eliminates the need for staff to make regular trips to the various infrastructure locations for on-site measurements.</p>	

	<p>Goal 14. Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss.</p>
<p>Worldsensing's technology could contribute to the sustainable use of inland freshwater ecosystems (agricultural fields, forests, wetlands, mountains and arid areas). Such technology, through the use of wireless sensors, could contribute to a more sustainable use of water in</p>	

⁴ See footnote 3.

agriculture, combat desertification, rehabilitate land and farm it in a more sustainable way, and thereby help to achieve the goal of a land degradation-neutral world.

IV.- SCOPE FOR INTERNAL ORGANISATION AND ACTION

This Policy must not represent a restricted action framework for Social Responsibility; on the contrary, the content and elaboration of the preceding sections provide a very broad and flexible framework within which Worldsensing can act. Depending on the context, circumstances, possibilities, resources and any other influencing factors, the competent bodies shall make decisions to take appropriate, reasonable and proportional action. This Policy is not aimed at planning specific measures or actions; instead, such decisions must form part of how it is applied.

The coordination of and improvement in Worldsensing's Corporate Social Responsibility actions are included in its Compliance Management System. The internal body responsible for fostering and monitoring the correct implementation and execution of Worldsensing's Social Responsibility will be the Compliance Committee, and the highest body responsible for its implementation will be the Board of Directors in the first place and senior management in the second place.

This Policy, as well as any amendments thereto, must be approved by the Board of Directors. Likewise, the Board of Directors is in charge of managing the effective integration of Corporate Social Responsibility in the Company's strategy, while senior management is in charge of its day-to-day management and implementation and its consideration in all decision-making areas.

Worldsensing's Ethical Channel shall also serve as a whistleblowing channel for any issue related to Corporate Social Responsibility, and the Ethics Channel Regulations will apply.

Annually, the Compliance Committee shall draft a report on Corporate Social Responsibility, which must include elements to assess progress, the effectiveness of the Policy and the impact of the decisions and actions. That report shall be submitted to senior management and the Board of Directors. Likewise, the annual report on the Compliance Management System shall refer to Corporate Social Responsibility.

Barcelona, 03 October 2022